

**Profiles of Candidates Nominated for Election as Directors of the Company  
(Document Accompanying Agenda 4)**

**1. Mr.Thiraphong Chansiri**

**Chairperson of the Board of Directors**

**Nationality :** Thai

**Age:** 59 years old

**Education**

- Bachelor of Business Administration (Marketing Major), Assumption University
- Master of Business Administration (Management), University of San Francisco, USA

**Date of Appointment as Director:** 18 March 1999

**No. of year in this position :** 25 years 11 months

**Meeting attendance in 2024:** 8/9 (89%)

**Family Relationship among Directors and Executives:** None

**Shareholdings:** 18,425,073 shares as of December 30, 2024 (Including spouse and minor children)

**Positions in other listed companies:**

- 1990 – Present: Vice Chairperson of the Board of Directors /Member of Executive Committee / Member of Risk Management Committee/ Chairperson of Sustainable Development Committee/ Chief of Executive Officer, Thai Union Group PCL.
- 2000 – Present: Director and Member of Executive Committee, Thai Union Feedmill PCL.
- 2021 – Present: Director and Member of Corporate Governance Nomination Committee, SCG Packaging PCL.

**Positions in other organizations:**

- 1995 – Present: President, Thai Union Graphic Co., Ltd.
- 1996 – Present: President, Thai Union North America (USA)
- 2010 – Present: President, Thai Union Europe (France)
- 1996 – Present: President, Thai Union Seafood Co., Ltd.
- 1989 – Present: Executive Director, Thai Union Manufacturing Co., Ltd.
- 2012 – Present: Executive Director, Pakfood PCL. (Including 4 Companies)
- 2016 – Present: Executive Director, Thai Union Investments North America LLC. (USA)
- 2016 – Present: Executive Director, Pracharat Raksamakkee Samutsakorn (Social Enterprise) Co., Ltd.
- 2017 – Present: Executive Director, Thai Union Asia Investment Holding Co., Ltd. (Hong Kong)
- 2019 – Present: Executive Director, Thai Union Ingredients Co., Ltd.
- 2020 – Present: Executive Director, Food and Beverage United Co., Ltd.
- 2021 – Present: Executive Director, Interpharma-Zeavita Co., Ltd.
- 1984 – Present: Director, Penven (Thailand) Co., Ltd.
- 1988 – Present; Director, Chansiri Real Estate Co., Ltd.
- 1993 – Present: Director, Asian-Pacific Can Co., Ltd.
- 1993 – Present: Director, Lucky Union Foods Co., Ltd.
- 1993 – Present: Director, Waithai Co., Ltd.
- 1997 – Present: Director, Tri-Union Seafoods, LLC. (USA)
- 2000 – Present: Director, Biz Dimension Co., Ltd.
- 2009 – Present: Director, TN Fine Chemicals Co., Ltd.
- 2010 – Present: Director, Tri-Union Frozen Products, Inc. (USA)
- 2012 – Present: Director, Okeanos Food Co., Ltd.
- 2014 – Present: Director, Thai Union High-Tech Pearl Cultivation Co., Ltd.



**Positions in other organizations (Cont'):**

- 2016 – Present: Director, Red Lobster Master Holdings LP (USA)
- 2017 – Present: Director, Thai Union Property Development Co., Ltd.
- 2017 – Present: Director, Thoon Thanasiri Co., Ltd. (Including 7 Companies)
- 2019 – Present: Director, Thai Union Eaglewood Development Co., Ltd.
- 2021 – Present: Director, Beam Data Co., Ltd.
- 2021 – Present: Director, Thai Union Lifescience Co., Ltd.

**Position in other organizations that have conflicts with the Company:** None

**Training/Seminar Course related to Directorship:**

- Directors Certification Program Organized (DCP 10/2001), Thai Institute of Directors Association
- National Defence Course (NDC), Class 62, National Defence College

## 2. Mr. Tin Shu Chan

**Vice Chairperson of the Board of Directors, Chairperson of the Executive and Sustainable Development Director, Member of the Risk Management Committee**

**Nationality:** Hongkong Resident

**Age:** 51 years

**Education:**

- Bachelor of Mathematics, University of Southern California, USA
- Master of Business Administration, Bangkok University, Thailand

**Date of Appointment as Director:** 1 July 2024

**No. of year in this position:** 8 months

**Meeting attendance in 2024:** 5/5 (100%)

**Meeting attendance for sub-committees in 2024:** Executive Committee 11/11 (100%),  
Risk Management Committee 1/2 (50%)

**Family Relationship among Directors and Executives:** None

**Shareholdings:** 1,934,645 shares as of December 30, 2024 (including spouse and minor children)

**Positions in other listed companies:**

- February 2025 – Present, Director of Thai Union Group PCL.

**Positions in other organizations:**

- 1995 – Present, Director of Thai Union Manufacturing Co., Ltd.
- 2010 – Present, Director of Thai Union Europe (FRANCE)
- 2017 – Present, Director Thai Union Trading Europe B.V. (NETHERLANDS)

**Position in other organizations that have conflicts with the Company:** None

**Training/Seminar Course related to Directorship**

- Director Accreditation Program (DAP 193/2022), Thai Institute of Directors Association



### 3. Mr. Cheng Niruttinanon

#### Director

Nationality: Thai

Age: 82 years

#### Education:

- The Second Middle School of Shantou, People's Republic of China

**Date of Appointment as Director:** 6 August 2021

**No. of year in this position :** 3 years 6 months

**Meeting attendance in 2024: 8/9 (89%)**

**Family Relationship among Directors and Executives:** Mr. Nakorn Niruttinanon's father

**Shareholdings:** 7,822,618 shares as of December 30, 2024 (including spouse and minor children)

#### Positions in other listed companies:

- 1999 - Present: Chairperson of Executive Committee, Thai Union Group PCL.
- 2000 - Present: Director, Thai Union Feedmill PCL.

#### Positions in other organizations:

- 1987 – Present: Chairperson, Asian-Pacific Can Co., Ltd.
- 1987 – Present: Chairperson, T.C. Union Agrotech Co., Ltd.
- 1990 – Present: Chairperson, Lucky Union Foods Co., Ltd.
- 1973 – Present: Executive Director and Managing Director, Thai Union Manufacturing Co., Ltd.
- 2010 – Present: Executive Director, Oriental Unique Co., Ltd.
- 2011 – Present: Executive Director, Thai Glycerine Co., Ltd.
- 2013 – Present: Executive Director, Phil-Union Frozen Foods, Inc. (Philippines)
- 2019 – Present: Executive Director, Thai Union Ingredients Co., Ltd.
- 1993 – Present: Director, Waithai Co., Ltd.
- 1996 – Present: Director, Thai Union North America (USA)
- 1997 – Present: Director, New Century Printing and Package Co., Ltd.
- 1997 – Present: Director, Tri-Union Seafoods, LLC. (USA)
- 2007 – Present: Director, Yueh Chyang Canned Food Co., Ltd. (Vietnam)
- 2008 – Present: Director, Thaipatana Stainless Steel Co., Ltd.
- 2010 – Present: Director, Thai Union Europe (France)
- 2010 – Present: Director, Tri-Union Frozen Products, Inc. (USA)
- 2001 – Present: Managing Partner, Hunhong Kanchang Registered Ordinary Partnership

**Position in other organizations that have conflicts with the Company:** None

#### Training/Seminar Course related to Directorship:

- Directors Accreditation Program Organized (DAP 187/2021), Thai Institute of Directors Association



#### 4. Mr. Nakorn Niruttinanon

**Member of the Executive and Sustainable and Development Committee, Member of the Risk Management Committee**

**Nationality:** Thai

**Age:** 53 years

**Education:**

- Bachelor of Engineering (Industrial Engineering), Kasetsart University
- Master of Science in Industrial Engineering, University of Missouri Columbia,

**Date of Appointment as Director:** 21 June 2022

**No. of year in this position:** 2 years 10 months

**Meeting attendance in 2024:** 9/9 (100%)

**Meeting attendance for sub-committees in 2024:** Executive Committee 22/23 (95.65%),  
Risk Management Committee 4/4 (100%)

**Family Relationship among Directors and Executives:** Mr. Cheng Niruttinanon's son

**Shareholdings:** 881,589 shares as of December 30, 2024 (including spouse and minor children)

**Positions in other listed companies:**

- 2022 - February 2025: Director, Thai Union Group PCL.

**Positions in other organizations:**

- 2006 – Present: Executive Director, Thai Union Manufacturing Co., Ltd.
- 2008 – Present: Executive Director, Thaipatana Stainless Steel Co., Ltd.
- 2009 – Present: Executive Director, Asian-Pacific Can Co., Ltd.
- 2010 – Present: Executive Director, Factory Storage Service Co., Ltd.
- 2018 – Present: Executive Director, Serenity Capital Co., Ltd.
- 2019 – Present: Executive Director, Thai Union Ingredients Co., Ltd.
- 1993 – Present: Director, Waithai Co., Ltd.
- 2008 – Present: Director, Yueh Chyang Canned Food Co., Ltd. (Vietnam)
- 2011 – Present: Director, Marine Triumph Co., Ltd.
- 2014 - Present; Director, Sandy Bay Seafoods (India) Private.
- 2015 – Present: Director, Nakra Ville Co., Ltd.
- 2016 – Present: Director, The Nakara Co., Ltd.
- 2018 – Present: Director, Beluga Restaurant & Bakery Co., Ltd.
- 2019 – Present: Director, Premium Wood Export Co., Ltd.
- 2022 – Present; Director, Pacific TUM Cold Storage Co., Ltd.

**Position in other organizations that have conflicts with the Company:** None

**Training/Seminar Course related to Directorship:**

- Directors Accreditation Program Organized (DAP 194/2022), Thai Institute of Directors Association

Risk Management Program for Corporate leader (RCL 37/2024), Thai Institute of Directors Association

